

VISION

All students deserve our best effort to prepare them for the future.

MISSION

To provide our students the quality education needed to succeed in a challenging world.

Polk County Schools Five Year Strategic Plan

Goals

1. Polk County Schools will educate and care for the whole child (students).
2. Polk County Schools will seek to provide the best academics for ALL students.
3. Polk County Schools will strive to hire and retain the best educators for our students.
4. Polk County Schools will seek to be responsible in spending the funding provided by our citizens through our local, state, and federal governments.
5. Polk County Schools will begin a building program for current and future students.
6. Polk County Schools will put the utmost importance on the everyday safety of our students and employees.
7. Polk County Schools will continue to improve community relationships.

Goal #1

* Polk County Schools will educate and care for the whole child (students).

Objectives

* + **Implement programs to create a positive school culture and climate**
	+ **Create an environment conducive to learning and provide for the care, welfare, and safety of all students**
	+ **Continue to build Social Emotional Learning (SEL) into classrooms everyday**
	+ **Reduce chronic absenteeism/Promote everyday attendance**
	+ **Provide specialty services to ALL students to meet their needs, especially Special Education, Economically Disadvantaged, English Learners, Homeless, Migrant, Immigrant, etc.**

Goal #2

* Polk County Schools will seek to provide the best academics for ALL students.

Objectives

* + **Meet the instructional needs of every classroom**
	+ **Emphasize Early Post-Secondary Opportunities**
	+ **Strengthen Career and Technical Education**
	+ **Meet or exceed testing expectations for all students in every area**
	+ **Continue to support struggling students through RTI2, RTI-B (Behavioral)**
	+ **Increase technology until the district is a one-to-one district**
	+ **Increase the opportunities to produce essential workers through CTE programs**
	+ **Provide high quality instructional materials for every student (books, online books etc.)**

Goal #3

* Polk County Schools will strive to hire and retain the best educators for our students.

Objectives

* + **Provide high quality professional development for all staff**
	+ **Grow our own leaders and administrators**
	+ **Use the TEAM evaluation system to improve teacher and student learning and growth**
	+ **Continue to train teachers to use one to one devices in class and in a remote system**
	+ **Continue training CTE teachers to use mathematics and literacy in every class**
	+ **Develop a network with colleges/universities to recruit the best possible candidates**

Goal #4

* Polk County Schools will seek to be responsible in spending the funding provided by our citizens through our local, state, and federal governments.

Objectives

* + **Work with the local funding body to secure funding for the building program**
	+ **Work to sufficiently fund our local school programs**
	+ **Provide competitive salaries**
	+ **Address technology needs**
	+ **Provide proper supplies/textbooks/online resources**
	+ **Provide safety upgrades**
	+ **Work to secure more funding through grants and outside agencies**
	+ **Evaluate the return on investment of every program/equipment purchased/leased**

Goal #5

* Polk County Schools will begin a building program for current and future students.

Objectives

* + **To replace the Benton Elementary School and Chilhowee Middle School buildings.**
	+ **To upgrade existing buildings for safety and efficiency purposes**

Goal #6

* Polk County Schools will put the utmost importance on the everyday safety of our students and employees.

Objectives

* + **Upgrade and install new equipment at every campus**
	+ **Continue partnership with the local Sheriff’s Office to provide certified officers as SROs.**
	+ **Train all employees in safety protocols**
	+ **Plan for future closures or hybrid teaching and learning due to health or safety emergencies**
	+ **Review and update safety plans at each school annually**
	+ **Make safety plans uniform (as much as possible) between buildings (language common to each building)**
	+ **Provide transportation training for bus drivers, monitors, faculty, and students**

Goal #7

* Polk County Schools will continue to improve community relationships.

Objectives

* + **Continue to encourage parental engagement in all schools**
	+ **Continue building relations with community partners in support of our schools**
	+ **Encourage effective communication between schools, parents, and other stakeholders within the District**
	+ **Provide a family-friendly atmosphere at all schools where parents can feel comfortable**
	+ **Use School Connect for announcements from the schools or district to parents/guardians**
	+ **Use school/district websites, Facebook, Twitter and other social media sites to post announcements**